

## Phase 1: Inter-Parish Leadership Meeting Report

1. Local Planning Area 12
2. Name of Person Completing this Report:

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3. List Inter-parish collaboration that already occurs in the LPA or with parishes outside the LPA:

Parishes: **St. Mary (Richmond)& Vietnamese Martyrs:** Prison Ministry and ESL

**Immaculate Conception & St. Jude:** RE Committee, Haiti Ministry, Justice & Peace Ministry, Knights of Columbus, Pathways, RCIA, Youth Ministry, Facilities, Mass schedules, Priests, Deacons and Office Staff

**St. Ann's & St. Mary (Ladysmith):** Parish Council Meetings, Knights of Columbus, Liturgy schedule, RCIA, Parish Life and Priests

**St. Mary (Richmond), St. Bridget, St. Michael & Our Lady of Lourdes** (not in LPA 12): Sacramental Preparation and Celebrations

**St. Bridget & Richmond/Other churches:** Social concerns, RE/Catechists

**St. Mary (Richmond), St. Michael & St. Peter (not in LPA 12):** Social Ministry

**St. Mary (Richmond), St. Michael, and Our Lady of Lourdes:** Anointing Services

**St. Michael & Our Lady of Lourdes:** Food Pantry

**St. Michael:** Share space/facilities w/other churches, CRHP startup

4. List ideas for staffing allocation changes to achieve planning assumptions for allocation of priests in 2012 for the LPA:

### **Based on: "Resources – I: Programs and Facilities":**

Cluster: St. Mary (Richmond), St. Bridget, Vietnamese Martyr

Cluster: St. Michael, St. Ann, St. Mary (Ladysmith)

Cluster: St. Bridget, Cathedral, St. Patrick, Holy Rosary, St. Benedict

Cluster: St. Michael, St. Jude, Immaculate Conception

**Based on: “Resources – II: Priests”:**

Cluster: St. Bridget, St. Benedict, St. Peter, Vietnamese Martyr

Cluster: St. Michael, St. Jude, Immaculate Conception

Cluster: St. Michael and Goochland (new)

**Based on: “Parish Size”:**

Cluster: St. Mary (Richmond), St. Bridget, St. Michael

Cluster: St. Mary (Ladysmith), St. Ann

Cluster: St. Mary (Richmond), St. Bridget, Vietnamese Martyr

Cluster: St. Mary (Ladysmith), St. Jude, Immaculate Conception

Cluster: St. Michael, St. Ann, St. Mary (Ladysmith)

**Based on: “Demographics”:**

Cluster: St. Michael, Our Lady of Lourdes and Goochland (new)

Cluster: St. Michael, Our Lady of Lourdes, St. Ann

Cluster: St. Mary (Richmond), St. Bridget, Our Lady of Lourdes

Cluster: St. Mary (Ladysmith), St. Ann, Our Lady of Lourdes

**Based on: “Geography”:**

Cluster: St. Mary (Ladysmith), St. Jude, St. Ann, Immaculate Conception

Cluster: Church of the Vietnamese Martyrs, St. Mary (Richmond)

Cluster: St. Michael, St. Mary (Richmond)

Cluster: St. Bridget, St. Mary (Richmond)

5. List other changes necessary to accommodate staffing allocation changes:
  - Staff parishes according to their ministry strengths
  - Cluster based on a central “mothership” parish
  - Run all LPA Mass schedules in every parish bulletin
  - Provide detailed duties of each priest and staff position
  - Allow priests to offer their strengths and let laity provide the rest
  - Involve more youth in this process
  
6. List other ideas for interparish collaboration to improve service:
  - Share space – a conference center is needed
  - Televis Masses (for homebound); better use of technology
  - Brainstorm Youth Ministry ideas and music ministry for youth
  - Administrative sharing of resources: Financial/fundraising, grants, etc...
  - Focus on Stewardship of time, talent and treasure
  - Process for clearing house- information, programs, activities, etc...
  - Resource sharing with “close-by” Arlington parishes
  - Train the Laity and use staff as a resource for regional programs
  - Regional CHRP
  - Retreats and Spiritual experiences
  
7. Other comments or concerns or special ministries that need consideration (All of the following are from the “comment cards”):
  - Add “Our Lady of Lourdes” as a Mission parish to LPA 12
  - Please group St. Ann’s (Ashland), St. Mary of the Annunciation, Our Lady of Lourdes and Redeemer altogether as they have an existing relationship and are geographically close.
  - Great ideas but unless they are connected back to the problem (lack of priests) we could actually create more work for priests. Each idea should be prioritized as to how they address and help resolve the “problem”.
  - Cluster group: St. Ann’s, St. Mary of the Annunciation, Our Lady of Lourdes and Redeemer
  - Need a geographic or some other unifying “locus”.
  - Wherever this all goes we must: 1) Keep Mass and Eucharist available as is – can’t cut masses and 2) I also think Sunday obligation being changed to a weekday is a slippery slope. I know we will see Mass attendance drop dramatically if we allow weekday Mass to count for Sunday obligation.
  - Solid concern over having to choose specific clusters, very premature and artificial at this point. Asking for decisions without needed information. Bad process, bad decisions. Decide parameters first then see which parishes best fit the parameters.
  - Every parish should do worst-case contingency plan. No fulltime or on-site priest, reduced liturgies, reconciliation. Focus priest time/effort on indispensable and critical functions.